

## Expanding and Extending the Behavioral Health Workforce In Pennsylvania: What Are the New Roles and New Settings?

Kenneth S. Thompson MD Medical Director, Pennsylvania Psychiatric Leadership Council Executive Director, Visible Hands Collaborative National Dialogues on Behavioral Health, New Orleans, November 14, 2022

No Disclosures



My Story

Innovation

Promoting Public Service Psychiatry

Diversifying the Psychiatric Workforce

Extending Beyond the Clinical Approach toward Public Health



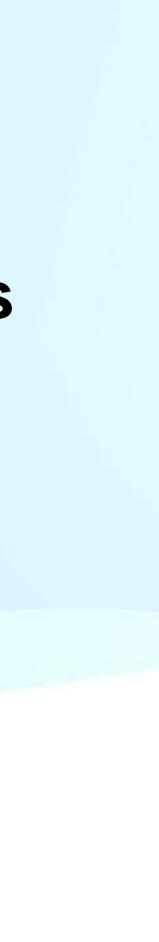
## **Promoting Public Service Psychiatry** Government, Politics, the Market, Psychiaty and Primary Health Services

- Community Mental Health Centers and Social and Community Psychiatry
- The Columbia Fellowship in Public Psychiatry
- Community Psychiatry)
- The Need for Excellent Public Service
- Visas, the National Health Service Corps and Idealism
- The Pennsylvania Psychiatric Leadership Council and the Centers of Excellence in Public Service community psychiatry.
- Joining Primary Health Services: the tail wagging the health industry dog...

American Association of Community Mental Health Center Psychiatry (now the American Association for

The Market: Corporations, Commercial Insurance, Anti-Public Service/Government Ethos, Greed vs.

Psychiatry: created to recruit, retain and retrain psychiatrists in public service and promote excellent



## **Diversifying the Psychiatric Workforce A State-wide Focus on Racial Justice**

- The pandemic and the PPLC
- The murder of George Floyd: A call to action
- together-no minority tax
- State-wide, all residency programs
- Training Director Learning Collaborative, Black Resident Support Initiative and **Curriculum Design Team**

 Racial Justice Project-focus on increasing number of Black Psychiatric Residents and Faculty across Pennsylvania and improving training about culturally appropriate care

The absence of Black Residents and white problem to be solved by whites and Blacks

### **Toward A Public Health Approach** Extending Beyond the Clinical Model

- Overwhelming Individual Demand and Societal Despair
- Shortage of Health Care Providers
- Limitations and latrogenic Effects of the Clinical Model-disconnecting people from public support and learning.
- Public Policy, Prevention and Health and Mental Health Promotion
- An example of Practice: Integrative Community Therapy
  - Done in large groups
  - Built on Expressing Emotions and Sharing Suffering and Wisdom
  - Can be facilitated by trained lay people
  - Promotes emotional literacy, problem solving and emotional solidarity

#### Integrative Community Therapy Demonstration



#### Join us tomorrow after the sessions end

# Ken@visiblehandscollaborative.org

### Thanks