

**RETHINKING AND BUILDING
THE BEHAVIORAL HEALTH
WORKFORCE**

Conference Introduction and Overview

Vijay Ganju, President

National Dialogues on Behavioral Health

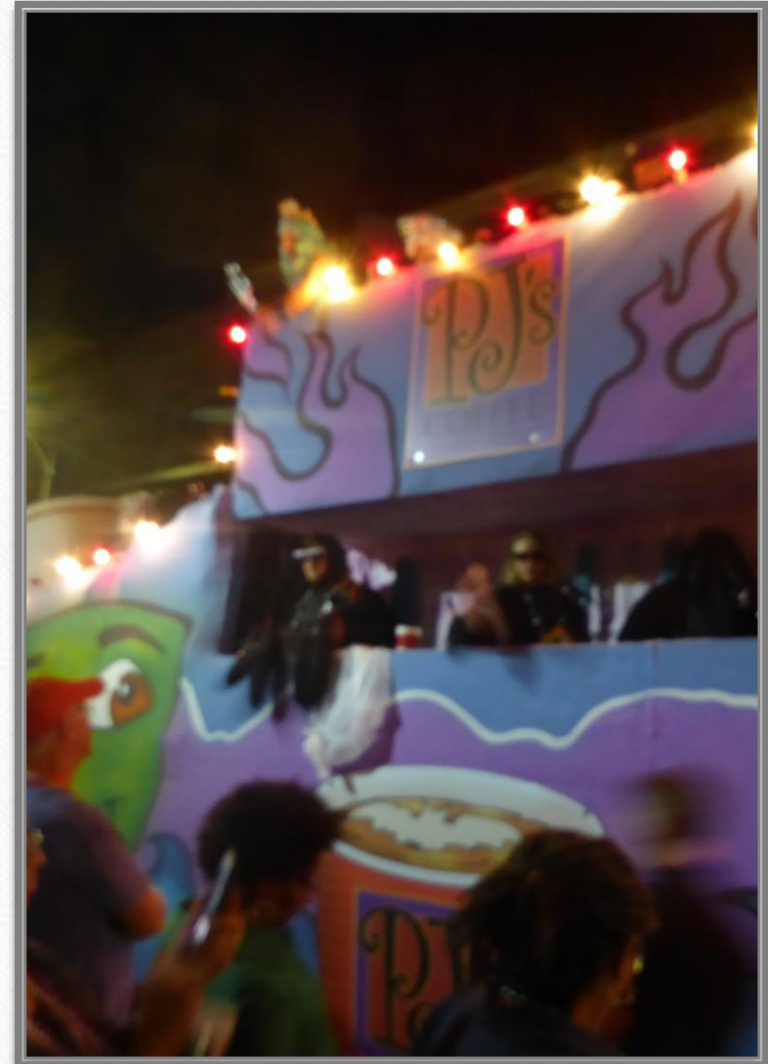
New Orleans, November 14, 2022

National Dialogues on Behavioral Health

National Dialogues on Behavioral Health

- ▶ 63rd Annual Conference (oldest BH conference in US)
- ▶ Usually in New Orleans
- ▶ Topics vary but are cutting edge
- ▶ Emphasis on in-depth discussion and dialogue
- ▶ Opportunities for networking
- ▶ 100% voluntary organization
- ▶ Inclusive
- ▶ “Jewel” of a behavioral health conference

National Dialogues on Behavioral Health



2022 NDBH CONFERENCE PARTNERS

- **National Association of County Behavioral Health and Developmental Disability Directors (NACBHDD)**
- **Western Interstate Commission for Higher Education (WICHE)**
- **National Association of Mental Health Program Directors (NASMHPD)**

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BEHAVIORAL HEALTH WORKFORCE
FOCUS GROUPS
May 26 and June 16, 2022

Organizations Participating:

- **American Mental Health Counselors Association**
- **American Psychological Association**
- **Annapolis Coalition**
- **Association of Behavioral Health and Wellness**
- **National Association of County Behavioral Health and Developmental Disability Directors**
- **National Association of Social Work**
- **National Association of State Mental Health Program Directors**
- **National Council for Mental Wellbeing**
- **National Empowerment Center**
- **NASMHPD Research Institute**
- **Western Interstate Commission for Higher Education**

BEHAVIORAL HEALTH WORKFORCE

FOCUS GROUPS

Discussion Topics

- National coordinated strategic effort
- Expansion and Extension of the BH Workforce
- Attracting people to work in the field
- Retaining staff
- Cutting edge models and initiatives
- Value add of technology
- Future funding, training and sustainability

CONFERENCE TOPICS

Vision

- What is the national long-term strategic plan?
- How will we develop the plan. That is, what is the process?

CONFERENCE TOPICS

Options

- Given workforce shortages in the different professions, what options exist to expand and extend the workforce?

CONFERENCE TOPICS

Recruitment and Retention

- How can we get people to work in the field?
- How do we keep staff?

CONFERENCE TOPICS

Technology

- How do we capitalize on new technologies to augment productivity and the workforce?

CONFERENCE TOPICS

Funding Sustainability Advocacy

- How will we fund and sustain the future behavioral health workforce?

CONFERENCE LOGISTICS

- CEUs
- Evaluations
- Door Prizes
- Reception
- ENJOY!